

PSA Research Conference | Witness to Harm | 17 October 2024

09:30-10:20
Plenary:
PARKER
MORRIS HALL

Welcome: Alan Clamp, Chief Executive, Professional Standards Authority
Keynote: Professor Louise Stone, Adelaide Medical School, University of Adelaide
Introduction to Witness to Harm:

Professor Louise Wallace, The Open University & Richard West, Chair, PPI Advisory Group

	Parallel A (Ashley Cooper)	Parallel B (Parker Morris Hall)	Parallel C (Garrett Anderson)
10:20-12:50 (Break 11:30-11:50)	▶ Witness to Harm Led by Louise Wallace A series of presentations focussing on the public's experience at each stage of FtP- from a multi-regulator NIHR funded project. (a) Analysis of 13 regulators' websites. (Gemma-Ryan Blackwell, Sharif Haider) (15m) (b) Being a public witness in FtP – Experience of public and colleagues (survey) (Louise Wallace) (5m) Experiences of public witnesses (observations and interviews) (Gemma Hughes) (15 mins) Investigations and closure before a hearing (Rosalind Searle) (15m) c) Witness vulnerability and social care professional regulation (Annie Sorbie) (15m) Break (11:30-11.50) d) Employers' support for registrants & public who raise a concern (Louise Wallace) (15m) e) Recommendations including for future research (Louise Wallace) (10m)	▶ Improving Fitness to Practise: research, practice and policy. Part I Shorter, focused presentations followed by Q&A Chair: Rachael Culverhouse-Wilson, PSA Steve Loasby, GMC; Rebecca Addis, Community Research: Public Confidence Thresholds Research – How can we most effectively research what impacts the public's confidence in doctors? (15m) Marie Bryce, Plymouth: The concept of seriousness in fitness to practise research: insights from interviews with FtP decision-makers (15m) Gabrielle Finn, Manchester; Susanne Gibson, GDC: Learning from UK regulators: An exploration of the early use of remediation in fitness to practise (15m) Gemma Ryan-Blackwell, Open University: Competency hearings about Social Media (CHASM): a mixed method content analysis of regulator fitness to	▶ Sexual misconduct: reflections from regulators. Sessions led by regulators with time for questions and discussion. Part I HCPC: Sexual misconduct – learning from the research and data (1hr). Chair: Kellie Green, HCPC Gareth Davies, HCPC: Exploring the patterns and learning from HCPC fitness to practise data, for its 15 different professions, relating to allegations of sexual misconduct (15 mins) Fiona Campbell, HCPC: Exploring the learning from a range of different research to better understand the causes and impact of sexual misconduct and behaviours. (15 mins) Rosemary Flowers-Wanjie, HCPC: an outline of the HCPC's work to improve sexual safety and proposals for future research (15 mins)

f) Project resources and initial evaluations by users (Gemma-Ryan Blackwell, Sharif Haider) (20m 15mins Discussion and questions - Richard West to lead	practise hearings involving social media (15m) Break (11:30-11:50) Part II Presentation and discussion session: Clare Symons & Marita Morahan, BACP : Aspirational document or rule book? Tensions identified by members in the BACP ethical framework review (1hr)	Break (11:30-11:50) Part II Making boundaries meaningful: opportunities and responsibilities (1hr) Fiona Browne, GOsC & Julie Stone
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12:50-13:45

Lunch

	Parallel D (Parker Morris Hall)	Parallel E (Garrett Anderson)	Parallel F (Ashley Cooper)
13:45-16:15	▶ Sexual harm <i>Led by Rosalind Searle</i> <i>Discussant: Donna O'Boyle, Scottish Government</i> A series of presentations and discussion focussing on sexual misconduct - critically new evidence concerning vulnerabilities, power imbalances, and reporting experiences, and the supports needed. To include: Yael Bradbury, GMC: Introducing a new standard on sexual misconduct (20m) Greta McLachlan, Working Party on Sexual Misconduct in Surgery: Understanding sexual misconduct in the surgical workplace: a qualitative analysis (20m)	▶ Seminar: What do we need evidence to do for FtP and public protection? <i>Chair: Susanne Gibson, GDC</i> Multi-speaker, chaired interactive/discussion session, looking at the research questions and methods GDC have been using in its FtP related work, and future strategy and direction for both itself and the wider sector. Part I Speakers: Gabrielle Finn, Manchester; Marie Bryce, Plymouth Break (14:50-15:10) Part II Looking to FtP's future evidence needs – thoughts from Theresa Thorp, GDC	▶ Vulnerability, experiences and impacts <i>Chair: Annie Sorbie</i> Shorter, focussed presentations followed by Q&A Ceylan Simsek & Megan Bennett, Medical Protection Society: The impact of GMC and GDC investigations on the doctors and dentists involved (15m) Hanna Gillespie-Gallery & Sanjay Sekhri, NHS Resolution: Experience of ethnic minority and IMG practitioners: research to improve fairness in the management of concerns (15m) Pauline Milne: A new Wellcome-funded study investigating the
(tea break 14:50-15:10)			

Rosalind Searle, Glasgow: Journey to reporting sexual harassment and abuse: escalating harms and social and organisational factors (20m)

Emma Yapp, Bristol: Introducing the “Powerful Perpetrators” project: Regulating sexual misconduct amongst trusted professionals (20m)

Belinda Lines, AHPRA: Supporting victim survivors of sexual misconduct: evaluation of a trauma-informed navigation and support service at the Australian Health Practitioner Regulation Agency (30m)

Facilitated panel discussion

Followed by a facilitated panel discussion (**Chair: David Teeman, GDC**). The panel will include **Theresa Thorp GDC; Gabrielle Finn, Manchester; Marie Bryce, Plymouth; and Susanne Gibson, GDC**

impact of workplace investigations and Fitness to Practise (FtP) referrals on the mental health and suicidality of female nurses. (15m)

Break (14:50-15:10)

Andrew Payne: How is the Duty of Candour used in FtP? (10m)

Amrita Limbu, Leeds: Fitness to Practise: Implications for Migrant Healthcare Professionals’ Safety in the UK (15m)

Jess Van Maanen & Sam Phippard, PTUK: Working with vulnerable children (15m) – learning for FtP

Jenny Clapham & My Phan, GPhC: An analysis of the protected characteristics of pharmacists in the GPhC’s managing concerns process (15m)

16:15-16:30

Closing reflections: Plenary PARKER MORRIS HALL